



# the doj & cd

Department:  
Justice and Constitutional Development  
REPUBLIC OF SOUTH AFRICA

## REGIONAL OFFICE: LIMPOPO

Private Bag X 9526, POLOKWANE, 0700 - 92 Bokstreet, POLOKWANE, 0699.  
Tel no 015-2872097/2975524/30/31/32, Fax no 015-2872163

Sub-Office File 2/1/5

30 June 2008

## VACANCY CIRCULAR LETTER

**REFERENCE:** 26/08/LMP

**POST:** CHIEF ADMIN CLERK

**CENTRE:** MAGISTRATE ELLISRAS

**SALARY:** R106 335 – R123 456 per annum. The successful candidate will be required to sign a performance agreement.

### REQUIREMENTS:

- A Bachelor's Degree or equivalent qualification or Grade 12 with ten years relevant experience in the Courts and the Departmental Financial Management System;
- Knowledge of BAS, PFMA, DFI, JDAS, JYP and Transport Policies.
- A valid drivers' license.

### Skills and Competencies:

- Computer literacy (MS Office);
- Good interpersonal relations and problem solving skills;
- Ability to work under pressure.
- Attention to detail

### DUTIES:

- Act as a supervisor of Clerks in the Civil and Criminal Courts.
- Checking of the work done in the Civil and Criminal Courts;
- Control appeal and review cases;
- Manage the Performance Management System in the Office;
- Compile statistics to indicate performance and trends;
- Manage finances at offices by complying with PFMA, DFI, and other instructions issued from time to time by CFO;
- Control staff dealing with finances in the office;
- Manage and develop human resources by maintaining discipline and resolving complaints and grievances;
- Check all tasks performed by administrative staff on a daily basis;

**PLEASE NOTE:** Preference will be given to Coloured and Indians and applicants with disabilities

**ENQUIRIES:** Ms Kotze E ☎ 015 287 2040

**APPLICATIONS:** Quoting the relevant reference number, direct your application to: **Postal address:** The Regional Head, Department of Justice & Constitutional

**TO ALL OFFICES IN THE DEPARTMENT OF JUSTICE AND  
CONSTITUTIONAL DEVELOPMENT**

Development, Private Bag x9526, Polokwane 0700 **OR Physical address:** Reception area, Limpopo Regional Office, 92 Bok Street, Polokwane, 0700.

**CLOSING DATE: 21 July 2008**

**NOTE:** Applications must be submitted on Form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za](http://www.gov.za). Applications should be accompanied by certified copies of qualifications, identity document and driver's license (where applicable). **The CV to be completed by all applicants is available on the DOJ website [www.doj.gov.za](http://www.doj.gov.za) or at any DOJ&CD sub-office and must accompany the Z83 and all other supporting documents required.** Applications that do not comply with the above mentioned requirements will not be considered.

The Department of Justice is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of SA, 1996 (Act 108 of 1996), the EE imperatives as defined by the Employment Equity Act, 1998 (Act 55 of 1998) and relevant HR policies of the Department will be taken into consideration. Successful candidates may be required to undergo security clearance.

Correspondence will be limited to short-listed candidates only. If you do not hear from us within 3 months of the closing date of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. No e-mailed, late or faxed applications will be accepted.

**DEPUTY DIRECTOR: HUMAN RESOURCE  
REGIONAL OFFICE: LIMPOPO**

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